

Educational dialogue: Supporting your colleagues through facilitation

Week Three: Assessing the needs in your setting

Video content

Module 3 of the course discusses conducting a needs assessment for you to further narrow your focus, scope and goals for your facilitation. Your objective for this module is to conduct a needs assessment for your context.

Ensure that you review the resources in the 'read' section prior to conducting your needs assessment. These were designed using the insights shared by facilitators and can help get you started and they can be adapted to fit your context and setting.

The following are a few questions for you to consider during your needs assessment:

1. *How many colleagues would you like to (and is it feasible for you to) work with?*
2. *How much time is available from yourself and your colleagues and how often are you able to meet?*
3. *What are the best ways are to meet to discuss (e.g. online, f2f, blended)?*
4. *What are the individual teacher needs to be addressed through your facilitation (i.e. the learning objectives)?*
5. *Are there any individual accessibility needs from your colleagues?*
6. *What are the institution-wide needs to be addressed through your facilitation (i.e. what are you hoping that the school / institution will get out of the facilitation)?*
7. *What are potential challenges regarding engaging in teacher collaboration in your setting?*
8. *What are some of the ways to mitigate the above challenges?*

The second task for you to complete this week is to narrow your goals for your facilitation following the results of your needs assessment. Review your findings and consider what exactly you would like to change within your setting through your facilitation and what will be possible to change in consideration of some of the logistical findings.

Over the remaining weeks of the course, you will need to continue to fill out the sections of your facilitation plan and it is expected that by the end of the 6 modules of this course, you will have a completed facilitation plan. This is what you will need to provide in order to receive a Certificate of Completion (along with participation in the weekly discussion forum topics).

This video content was created by Meaghan Brugha for the course Educational dialogue: Supporting your colleagues through facilitation, available here:

<https://mbrugha.github.io/course-in-a-box/>